

FA51 Leader Development Initiatives: Conversion of Army Acquisition Basic Course to FA 51 Basic Qualification Course & Intermediate Level Education

LEAD MAJ Aaron Brown

Discussion Topics

- What training do acquisition officers currently lack when they report to their first duty stations that is not already planned for the FA51 Basic Q Course that could be incorporated?
- What training do field grade acquisition officers currently lack from CGSC that is not already planned for incorporation into the FA51 Intermediate Q Course (Leadership Course)?
- Why don't the reserves participate more fully in AABC - is there a lack of funding, awareness, or some other factor?

Quad Chart

Issues:

What training do acquisition officers currently lack when they report to their first duty stations that is not already planned for incorporation into the FA51 Basic Q Course that could be incorporated?

Strategy/Resource Plan:

- Planning assumption: do not increase resource requirements (13 weeks)
- Look for opportunities to insert additional topics into existing course plan; if insufficient time available, trade-off decision

Recommendations

- M&S: Analyze incorporating a M&S overview into Basic Q Course - does business case support?
- Review for concurrence with latest changes:
 - Ethics
 - PPBES
 - Requirements development (JCIDS)
- Review for relevance to ATEC jobs: TST 101

- If enlisted AAC MOS created, make attendance to Basic Q Course mandatory to be granted MOS
- Query field (PEOs) for input on this issue
- Incorporate input from PEOs into POI as practicable
- FA 51 Basic Q Course POI
- Goal: SEP 05

Timeline/Deliverables

Quad Chart

Issues:

What training do field grade acquisition officers currently lack from CGSC that is not already planned for incorporation into the FA51 Intermediate Q Course (Leadership Course)?

Recommendations

- Ensure briefings on:
 - Civilian personnel management
 - Latest military career management changes
 - Army campaign plan & AAC transformation plan
- Ensure PPBES instruction includes details of appropriations and funding categories & budgeting

Strategy/Resource Plan:

- See next slide

Timeline/Deliverables:

Quad Chart

Issues:	Recommendations
<p>continued</p> <p>What training do field grade acquisition officers currently lack from CGSC that is not already planned for incorporation into the FA51 Intermediate Q Course (Leadership Course)?</p>	<ul style="list-style-type: none">• Ensure ethics training is inline with DoD• Look at using case-study method for a deliverable group project. <p>Objective: foster acquisition teamwork</p> <ul style="list-style-type: none">• Query field (PEOs) for input on this issue• Related recommendation: revisit
Strategy/Resource Plan:	Timeline/Deliverables:
<ul style="list-style-type: none">• Planning assumption: do not increase resource requirements (20 Training Days)• Look for opportunities to insert into existing course plan; if insufficient time available, trade-off decision	<p>inserting training for Ops officers into Core ILE on what the AAC is and relevance to warfighter - this has been tried before, needs to be retried</p> <ul style="list-style-type: none">• Incorporate PEO input into POI as practicable• FA 51 Intermediate Q Course (Leadership Course) POI• Goal: AUG 05

Quad Chart

Issues:

Why don't the reserves participate more fully in AABC - is there a lack of funding, awareness, or some other factor?

Discussion from audience:

- Awareness and length are issues
- AGR & mobilized RC soldiers do participate
- DIMA and TPU lower participation. Issues:
 - Funding
 - Not viewed as value-added since officers do not all work in acquisition jobs and cannot always meet experience requirements for certification

Strategy/Resource Plan:

- Needs detailed analysis from Reserve Component on reserve participation & quotas and funding required

Recommendations

- Need to get word out to Reserves that AABC is available (in future FA51 Basic Q Course)
- Senior leadership (MILDEP and Chief of Army Reserves) should agree that if positions are important, training needs to be enforced and funded - ACMO St. Louis should control TPU funding

Timeline/Deliverables:

- Reserve Component (ACMO) provides detailed analysis prior to next conference

Summary of Recommendations

Issue: What training do acquisition officers currently lack when they report to their first duty stations that is not already planned for incorporation into the FA51 Basic Q Course that could be incorporated?

- **M&S: Analyze incorporating a M&S overview into Basic Q Course - does business case support?**
- **Review for concurrence with latest changes:**
 - **Ethics**
 - **PPBES**
 - **Requirements development (JCIDS)**
- **Review for relevance to ATEC jobs: TST 101**
- **If enlisted AAC MOS created, make attendance to Basic Q Course mandatory to be granted MOS**
- **Query field (PEOs) for input on this issue**

Summary of Recommendations

Issue: what training do field grade acquisition officers currently lack from CGSC that is not already planned for incorporation into the FA51 Intermediate Q Course (Leadership Course)?

Ensure briefings on:

- **Civilian personnel management**
- **Latest military career management changes**
- **Army campaign plan & AAC transformation plan**
- **Ensure PPBES instruction includes details of appropriations and funding categories & budgeting**
- **Ensure ethics training is inline with DoD**
- **Look at using case-study method for a deliverable group project. Objective: foster acquisition teamwork**
- **Query field (PEOs) for input on this issue**
- **Related recommendation: revisit inserting training for Ops officers into Core ILE on what the AAC is and relevance to warfighter - this has been tried before, needs to be retried**

Summary of Recommendations

Why don't the reserves participate more fully in AABC - is there a lack of funding, awareness, or some other factor?

- **Need to get word out to Reserves that AABC is available (in future FA51 Basic Q Course)**
- **Senior leadership (MILDEP and Chief of Army Reserves) should agree that if positions are important, training needs to be enforced and funded - ACMO St. Louis should control TPU funding**